

59. Scale to Measure Attitude towards Working Pattern of State Agricultural University

Authors: Patel, S. R and Trivedi, M. S. (2009).

Statements

1. Present working pattern of my University is quite satisfactory. (+)
2. Present working pattern is only output oriented ignoring human element. (-)
3. A work culture prevailing in my University is good. (+)
4. The existing working pattern does not encourage expected progress. (-)
5. The present working pattern takes due care for employees career. (+)
6. I feel that the present working pattern of my University requires big reforms. (-)
7. I feel happy in the present working pattern of my University. (+)
8. Potentiality of certain employees remains underutilized in the present working pattern. (-)
9. Human resource development is powerful feature of the present working pattern. (+)
10. Administrative procedure of my University seems lengthy. (-)
11. Present working pattern allows employees using their hidden capabilities for good productivity. (+)
12. The present working pattern exploits much time of researchers in administrative matter. (-)
13. The present working pattern provides better opportunity of integration among various units. (+)
14. The present working pattern is deficient in expected interpersonal relationship within employees. (-)
15. The coordination amongst employees is experienced harmonized in present working pattern. (+)
16. Present working pattern increases work load for sincere employees. (-)
17. Present working pattern encourages employees to escape from responsibility. (-)

Value of Reliability: 0. 90